



DORSET 11U COUNTY PERFORMANCE COACH

Minimum Qualification	Level 4
Minimum Accreditation	Accredited+
Job Type	Self-Employed
Pay	Retainer plus hourly and daily fees and expenses
Responsible to	Dorset Tennis Performance Committee Chair

Dorset Tennis is looking for a highly performing coach with excellent communication and organisational skills to lead the 8U - 11U County Training programme. The position is self-employed and will require weekend working.

ABOUT THE ROLE

The 11U County Coach leads the county training programme for Dorset players from 8U to 11U by developing a calendar of regular, high quality county training. The vision of Dorset Tennis is to build both strength and depth in the abilities and numbers of performance players in every age group in the County. Whilst team performance in inter-county competitions is highly prized, Dorset Tennis also values growing the numbers of performance players in the county irrespective of background and geography.

The 11U County Performance Coach recruits and inspires a team of coaches to deliver county training and helps players progress, compete individually and when selected, to represent the county. The 11U County Performance Coach also leads on selecting Captains and teams for 8U, 9U, 10U and 11U County Cup competitions.

KEY ROLES & RESPONSIBILITIES

County Training

- Working with the 12U to 18U County Coach, develop an inclusive and accessible county training programme in Dorset, recruiting county coaches to deliver training and support to county players in age groups 8U to 11U in line with Dorset Tennis policies and LTA guidelines and recommendations.
- Engage new potential performance players by running 8U fun days at suitable occasions around Dorset.
- Ensure county training sessions are financially viable, accessible and affordable to players.
- Help secure suitable venues for county training. County training for 2024/5 is currently centred at Bournemouth Gardens.
- Follow Dorset Tennis Safeguarding policies and procedures and ensure that players are kept safe when engaged in County-led training activities.
- Support and guide parents of performance players.

- Follow Dorset Tennis administrative procedures including the use of Clubspark for recording attendance.

County Cup

- Select Captains for County Cup events (8U to 11U) ensuring those selected are qualified, accredited and safe to practice coaches.
- Select players for County Cup events (8U to 11U) in line with the selection criteria.
- Ensure all safeguarding measures are in place for all events in line with the LTA's 'Safeguarding at events, activities and competitions' policy.

Regional and National Players Pathways

- Identify players who can meet the criteria for regional or national players pathways and liaise as appropriate with LTA Performance Coaches.
- Attend Regional Training camps periodically as required.

General

- Help to identify talented players and build positive relationships with coaches and clubs, by visiting tennis venues/competitions and provide them with information on county activities.
- Attend The Dorset Tennis Performance Committee (4 times a year) and as required attend the Dorset Tennis Executive Committee and the AGM of Dorset Tennis.
- Work with the Chair and members of the Performance Committee and the County Administrator to develop Performance Tennis in Dorset

Retainer and other Payments

The retainer for the role is £4400 per year (payable quarterly). In addition, the 11U County Performance Coach will be paid for coaching hours and for attending County Cup matches in line with Dorset Tennis fee rates that apply to all coaches.

To apply

Send CV with covering letter to Annie Smith, County Administrator - annie.smith@dorsetlta.co.uk

