



Senior Padel County Organiser (Voluntary Role)

Dorset Tennis & Padel exists to promote the games of tennis and padel at all levels throughout Dorset (the area covered by Bournemouth, Christchurch and Poole, and Dorset Councils). It became a Charitable Incorporated Organisation in January 2025 and is now going through the approval process of the national LTA to recognise it as the successor to Dorset LTA and establish itself as an independent organisation.

Dorset Tennis & Padel's aim is the promotion of community participation in healthy recreation for the benefit of the inhabitants of Dorset by the provision of facilities for playing tennis and padel and increasing its profile both in the County and Nationally.

One of the key areas of Dorset Tennis & Padel's activity is the selection, training and fielding of teams to represent Dorset in inter-county events (e.g. County Cup). The Inter County Cup gives players at all age groups, the opportunity to represent their county and to enjoy some competitive tennis within a team environment.

Dorset are hoping to hold an Inter County Event and also attend UK Padel Events – now LTA Affiliated – in Bristol at Rocket Padel. Senior County Organisers and Captains are needed for the selection, training and fielding of teams to represent Dorset for these events:

O40 21/22 June

O60 6/7 September

Open 15/16 November

Under 18s 29/30 November

Dorset are looking for Team Captains at all levels – 060, 050, 040, Open, and to manage the Juniors. Senior County Organisers and the Captains are also accountable in their role to the Chair of the Dorset Tennis Padel Performance Committee and Padel Chair. Non-playing organisers are also encouraged to apply.

Job Description Senior County Organisers

Dorset Tennis and Padel CIO are looking to appoint two Senior County Organisers for the men's and ladies' teams.

1. General Requirements

- Assist in the recruitment of Team Captains at all levels – 060, 050, 040, open, juniors and to oversee and organise county trials and fixtures
- To oversee and help Captains with any issues in their teams



- To act as an ambassador for county padel, spreading the word about the opportunities available within Dorset
- Ensure that Dorset players always act as positive representatives when at County Cup events
- Ensure there are appropriate safeguarding arrangements for any U18's that are involved in the county teams or county training events in line with Dorset Tennis and Padel's policies

2. Leadership and Communication Skills

- Proven ability to lead, motivate, and inspire a team, both on and off the court.
- Strong communication skills to effectively liaise with players, coaches, parents, and Dorset County Tennis & Padel Charity representatives
- Ability to manage team dynamics, resolve conflicts constructively, and foster a positive, respectful environment

3. Knowledge and Experience in Padel Tennis

- Demonstrate experience as a competitive padel player or coach with sound tactical and strategic understanding of the game
- Ability to assess player strengths, make fair selections, and provide support and feedback to aid development
- Understanding of competitive county-level padel tennis structures, including tournament formats and player development pathways
- Passionate about county padel and maximising the performance of players and teams
- Able to work independently, reliably and flexibly
- Able to communicate with players in a credible, balanced and informed way
- Able to act fairly and make decisions neutrally

4. Commitment to Safeguarding

- Must have completed (or be willing to complete) LTA-approved safeguarding training prior to appointment
- Commitment to upholding safeguarding standards in all activities, ensuring a safe and supportive environment for all players, especially children and vulnerable adults
- Willingness to report and act on any concerns in line with the Dorset County Tennis & Padel Charity's safeguarding policies

5. Promotion of Equality, Diversity & Inclusion (EDI)

- Demonstrable commitment to promoting and embedding equality, diversity and inclusion within team culture and selection processes
- Completion (or willingness to complete) training on EDI principles relevant to sport and youth development



- Ensuring that all players are treated with fairness, respect, and without bias, regardless of background, ability, gender, ethnicity, or any other characteristic

6. Organisational and Administrative Capability

- Ability to organise training sessions, team meetings, and logistics for county fixtures effectively and efficiently
 - Willingness to work collaboratively with the Dorset County Tennis & Padel Charity's Board and support staff
 - Strong sense of responsibility and commitment to the overall development and representation of Dorset in county competitions
 - Work with the Operations Director to arrange kit for players taking part in County Cup events
 - Coordinate team expenses, communicating the expenses policy in advance to each player
 - Liaise with the Chair of the Performance Committee and Padel Chair during the year
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Desirable Attributes

- Coaching qualifications or experience working with young players.
 - Previous experience in a captaincy or leadership role within a sports team
 - Knowledge of the structure and objectives of Dorset Tennis & Padel Charity
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Application Requirements/How to Apply

Applicants are asked to submit:

- A brief statement (max 500 words) by email, outlining any relevant experience and why you are applying for the role
 - Confirmation of your willingness to undertake safeguarding and EDI training (if not already completed)
 - One reference, by email, from within the Dorset tennis community (e.g., club coach, Dorset Tennis & Padel Board member, or another relevant person)
 - Please email your CV and a supporting statement to **annie.smith@dorsetlta.co.uk**.
 - Closing date for applications – Monday, 12th May 2025
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